

JOINT COUNCIL OF TEAMSTERS NO. 28

Affiliated with the International Brotherhood of Teamsters

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John A. Williams, President

FACSIMILE TRANSMITTAL

DATE: MAY 25, 2010

TO: ALL PRINCIPAL OFFICERS/COMMITTEE MEMBERS SIGNATORY TO THE OAK HARBOR
FREIGHT LINES LABOR AGREEMENT - LOCALS 81, 174, 231, 252, 324, 483, 589, 690, 760, 763,
839 & 962 and Joint Councils 28 & 37

FROM: JOHN A. WILLIAMS, PRESIDENT
JOINT COUNCIL OF TEAMSTERS NO. 28

RE: OAK HARBOR MEMORANDUM

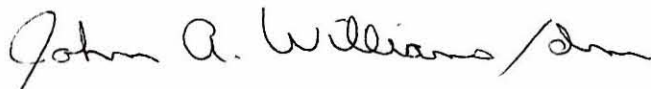
On Sunday, May 23, 2010, Oak Harbor responded to the Union's proposal that was given to the Company on Thursday, April 15, 2010. The Company has indicated that they are unwilling to enter into a new agreement that includes either the Western Conference of Teamsters Pension Plan or the Washington Teamsters Retirees Welfare Trust.

Based on these serious issues, it is unlikely that any contract settlement can be achieved prior to the National Labor Relations Board trial which is set to begin Monday, June 28, 2010.

While disappointed with the Company's position, we will push forward with the National Labor Relations Board and will also be ready to return to the bargaining table when appropriate.

Fraternally,

JOINT COUNCIL OF TEAMSTERS NO. 28



JOHN A. WILLIAMS, PRESIDENT

JAW:dm

cc: Justin "Buck" Holliday, JC-28 Freight Division Director
Ken Thompson, JC-28 Freight Division Recording Secretary